

REPORT OF THE LABOR SUBCOMMITTEE

December 18, 2012

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Butler and Fritchey (4)

Absent: Commissioners Gainer, Reyes and Sims (3)

Also Present: Commissioners Beavers, Daley, Silvestri, Steele and Tobolski; Maureen O'Donnell – Chief, Bureau of Human Resources; Lisa Meader – Deputy Bureau Chief; Bureau of Human Resources and Director of Labor Relations

Ladies and Gentlemen:

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, December 18, 2012 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

321088 APPROVING COLLECTIVE BARGAINING AGREEMENTS (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreements for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, have been negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, AFL-CIO (AFSCME) representing County Police Officers (Local 2264); County Police Sergeants (3958); Correctional Sergeants (Local 3692) and Correctional Lieutenants (Local 2226); and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME),

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreements between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 321088. The motion carried.

321089 APPROVING COLLECTIVE BARGAINING AGREEMENTS (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreements for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, have been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, AFL-CIO (AFSCME) representing Support Staff in the Office of the Public Defender (Local 3696), Assistant Public Defenders (Local 3315); and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreements between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 12-04-12.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 321089. The motion carried.

321090 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, AFL- CIO (AFSCME) representing employees in the Office of the Public Defender, Medical Examiner and the Office of Adoption and Child Custody Advocacy (Local 1767); and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 12-04-12.**

Commissioner Butler, seconded by Commissioner Fritchey, moved the Approval of Communication No. 321090. The motion carried.

321091 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA); and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Illinois Licensed Practical Nurses Association (ILPNA).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA) provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred to the Finance Subcommittee on Labor on 12-04-12.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 321091. The motion carried.

321092 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Cook County Pharmacy Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing Pharmacists and Pharmacy Technicians; and

WHEREAS, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200.

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 12-04-12.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 321092. The motion carried.

321093 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP 270) representing Stroger Hospital Sergeants; and

WHEREAS, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP 270).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook the Metropolitan Alliance of Police (MAP 270) provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 12-04-12.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 321093. The motion carried.

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321094 ANNUAL APPROPRIATION BILL (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary.

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

| <u>Job Code</u> | <u>Job Classification</u> | <u>Hourly Wage Rate</u> | <u>Effective Date</u> |
|------------------------|--|--------------------------------|------------------------------|
| 2392 | Laborer | \$36.20 | 6/1/12 |
| 2393 | Laborer I | \$36.20 | 6/1/12 |
| 2394 | Laborer II | \$36.60 | 6/1/12 |
| 2395 | Laborer Foreman | \$37.30 | 6/1/12 |
| 2396 | Laborer Foreman (Highway) | \$37.30 | 6/1/12 |
| 2363 | Plasterer Helper | \$36.20 | 6/1/12 |
| 1404 | Building and Zoning Inspector I | \$41.52 | 6/1/12 |
| 1415 | Building and Zoning Inspector II | \$44.52 | 6/1/12 |
| 1412 | Fire Prevention Inspector | \$44.52 | 6/1/12 |
| 1420 | Zoning Plan Examiner I | \$44.52 | 6/1/12 |
| 1402 | Building and Construction Plan Examiner | \$44.52 | 6/1/12 |

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| | | | |
|------|-------------------|---------|--------|
| 2317 | Carpenter | \$41.52 | 6/1/12 |
| 2318 | Carpenter Foreman | \$44.52 | 6/1/12 |
| 2321 | Lather | \$41.52 | 6/1/12 |

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

***Referred to the Finance Subcommittee on Labor on 12-04-12.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 321094. The motion carried.

321095 ANNUAL APPROPRIATION BILL (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

| <u>Job Code</u> | <u>Job Classification</u> | <u>Hourly Wage Rate</u> | <u>Effective Date</u> |
|------------------------|----------------------------------|--------------------------------|------------------------------|
| 2320 | Glazier | \$39.50 | 6/1/12 |

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

***Referred to the Finance Subcommittee on Labor on 12-04-12.**

Vice Chairman Garcia, seconded by Commissioner Butler, moved the Approval of Communication No. 321095. The motion carried.

Commissioner Butler moved to adjourn the meeting, seconded by Vice Chairman Garcia. The motion carried and the meeting was adjourned. The motion carried.

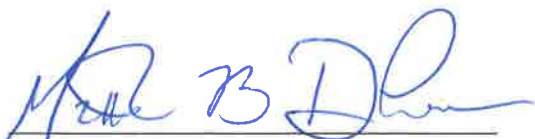
**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

| | |
|------------------------------|----------|
| Communication Number 321088 | Approved |
| Communication Number 321089 | Approved |
| Communication Number 321090 | Approved |
| Communication Number 321091 | Approved |
| Communication Number 321092 | Approved |
| Communication Number 321093 | Approved |
| Communication Number 321094 | Approved |
| Communication Number 3210095 | Approved |

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.